

# NAVAIR JOB FAIR

**CIVILIAN TALENT IS MISSION-CRITICAL.  
LET'S GET TO WORK.**



Discover more about Naval Air Systems Command today.  
Go to **[www.navair.navy.mil](http://www.navair.navy.mil)**

When: Thursday, 19 March 2009 - Time: 10am – 6pm

Location: J. T. Daugherty Conference Center, 22111 Three Notch Road, Lexington Park, MD

POC: NAVAIR Special Recruitment Branch – Phone: 800-787-9804

Can't make the job fair?? Apply online now via: [www.navair.navy.mil/jobs](http://www.navair.navy.mil/jobs) and select "Paxjobfair031909" in the "how did you hear about us" drop-down AND check back on the day of the job fair for announcements that link directly to this hiring event.

Become part of an organization that will let you make a difference to the country and the world. Discover the possibilities that a Civilian Career with the Department of the Navy can offer you.

The Naval Air Systems Command (NAVAIR) is seeking Civilian Scientists, Engineers and Business Professionals for challenging assignments at Patuxent River, MD. Apply your skills to the acquisition and support of Naval Aviation. Challenges are unlimited as you and your team work to deliver state-of-the-art systems to the men and women defending our nation – the Sailor and Marine.

Demand is high for degree candidates with Science, Engineering and Business experience.

U. S. Citizenship and ability to obtain a security clearance is required.

NAVAIR is an Equal Opportunity Employer.





# Naval Air Systems Command

## Becoming a part of our team...Let's Get to Work

Salaries range from \$73,100 up to \$113,007 (GS-12 thru GS-13)  
plus the possibility of recruitment bonuses.

### Our Outstanding Benefits include :

#### Federal Employees Health Benefits Program (FEHB):

Over 350 plans including a substantial government share towards the cost for both employees AND retirees. It also includes optional supplemental dental and vision plans, and flexible spending accounts. For more info, visit [www.opm.gov/insure/health](http://www.opm.gov/insure/health).

#### Dental

#### Vision

#### Federal Long Term Care Insurance Program (FLTCIP)

This program is designed to help defray the costs of assistance with the activities of daily living. Covers skilled, intermediate and custodial care in your home, an adult day care, an assisted living facility, nursing home, or hospice facility. Also covers home care from informal providers such as family and friends. For more info, visit [www.opm.gov/insure/ltc/index.asp](http://www.opm.gov/insure/ltc/index.asp).

#### Flexible Spending Accounts (FSA)

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#### Compressed Work Schedules

#### Cost of Living Increases

#### Promotional Opportunities

#### Paid Federal Holidays

#### Paid Annual Vacation

13 Days/yr earned for first 3 years

20 Days/yr earned for 4-15 years

26 Days/yr earned for over 15 yrs

4 hrs of Sick Leave per pay period

Paid Training, (DAWIA Certification)

Employee Recognitions Programs

Free Parking

Transportation Incentive Program



### Sample Annual Compensation Package\* (GS-12 Step 5)

	Employer Costs	Employee Costs
<a href="#">Medical Insurance</a>	\$10,678.08	\$3,171.24
<a href="#">Dental Insurance</a>	\$2,485.60	\$160.00
<a href="#">Vision Insurance</a>	\$561.40	\$120.00
Social Security	\$3,522.14	3,522.14
<a href="#">Life Insurance</a>	\$370.84	\$200.00
<a href="#">TSP</a>	\$2302.05	\$2302.05
<b>Total Cost</b>	<b>\$19,920.11</b>	<b>\$9,475.43</b>

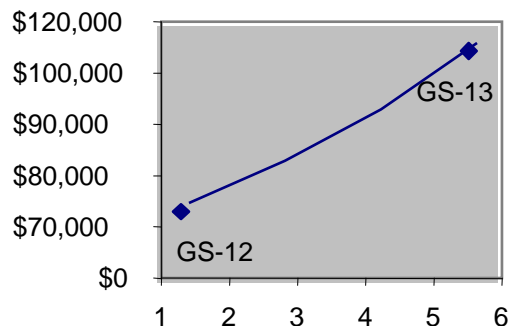
#### Total Compensation (Benefits and Salary)

Employer Cost of Benefits	\$19,920.11
Salary Total	\$82,845.00
<b>Compensation (Salary + Benefits)</b>	<b>\$102,765.11</b>

\*Assumes basic options. Calculations will vary dependent upon options selected. The approximate value of your total compensation is calculated based on the benefit contributions for the current calendar year. The value of sick leave and vacation time is not included in this calculation.

**For further information on federal benefits please visit: [www.opm.gov](http://www.opm.gov)**

### Potential Salary Advancement Over time



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## COMMANDER, FLEET READINESS CENTER

### Work Description

Responsible for the management of Cost/Risk/Schedule/Performance of various programs and weapons systems through out their life cycle.

Manage the hardware and software configuration of programs and systems.

Acquisition strategy and long range planning of programs and procurements.

### Now Hiring For:

Industrial Engineer  
Industrial Specialist  
Quality Assurance Specialist

### Qualifications

Some positions may require a baccalaureate degree from an accredited educational institution, and have specialized experience in a related subject area.

**US Citizenship Required / Must be eligible to obtain a Security Clearance**

### How to Apply:

Visit: <https://chart.donhr.navy.mil>

And look for the following announcement(s):

DON0896-HQ

DON1150-HQ

DON1910-HQ

Need help applying? Call 800-787-9804 for assistance.

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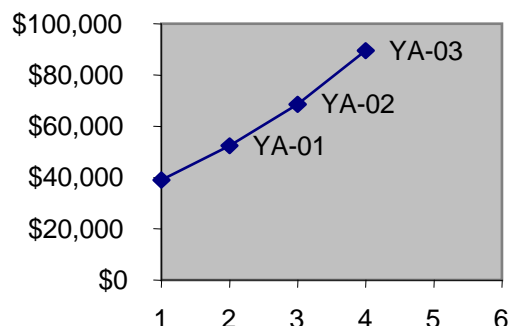
Free Parking

Transportation Incentive Program



### Sample Annual Compensation Package\* (YA - 01)

Potential Salary Advancement  
Over time



Medical Insurance  
Dental Insurance  
Vision Insurance  
Social Security  
Life Insurance  
TSP  
Total Cost

Employer Costs	Employee Costs
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## Naval AIR Warfare Center (Code 1.0)

### Program Management Competency

#### Work Description

Responsible for the management of Cost/Risk/Schedule/Performance of various programs and weapons systems through out their life cycle.

Manage the hardware and software configuration of programs and systems.

Acquisition strategy and long range planning of programs and procurements.

#### Now Hiring For:

Deputy Program Manager  
(Team Leaders/IPTLs)  
Configuration Management Analyst  
Acquisition Analyst

#### Qualifications

Some positions may require a baccalaureate degree from an accredited educational institution, and have specialized experience in a related subject area.

**US Citizenship Required / Must be eligible to obtain a Security Clearance**

#### How to Apply:

Visit: <https://chart.donhr.navy.mil>

And look for the following announcement(s):

DON0343-HQ (PP-SER-GR GS-0343-11, 12, 13 and YA-0343-2, 3)

DON0340-HQ (PP-SER-GR GS-0340-13, 14 and YA-0340-2, 3)

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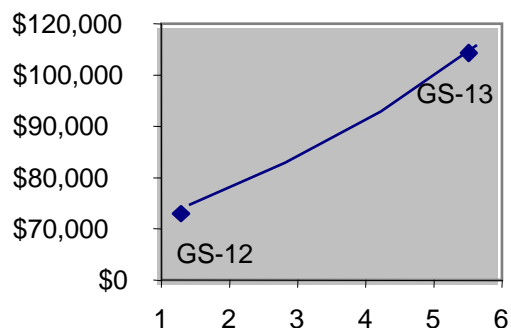
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## NAVAIR Contracts Group (Code: 2.0)

### Work Description

Performs procurement of materials, services and equipment. Performs pre-award and post-award functions, including price/cost analysis, negotiation and administration for equipment, materials and services associated with test and evaluation and research and development of activities of the Naval Air Systems Command.

### Now Hiring For:

## Contracts Specialist

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### Qualifications

Possess a baccalaureate degree from an accredited educational institution, and have completed 24 semester hours in any of these business-related subjects: accounting, business, finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management.

**US Citizenship Required / Must be eligible to obtain a Security Clearance**

### How to Apply:

Visit: <http://www.usajobs.gov/> or <https://chart.donhr.navy.mil>

And look for the following announcement(s):

Contract Specialist: [NE9-1102-02-PAX0299-FL](#)

Contracts and Procurement: [NE9-1102-02-PAX0299CP-H](#)

Pre-Award and Post-Award Functions: [NE9-1102-02-PAX0299PP-H](#)

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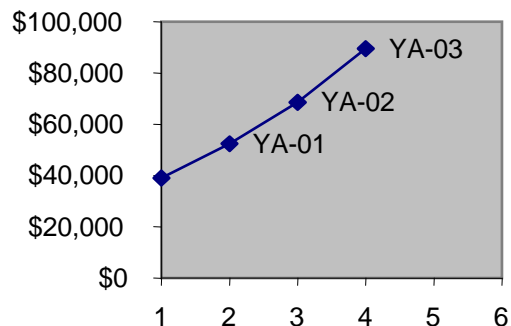
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## NAVAIR Systems Engineering Department (Code: 4.1)

### Work Description

Provides the in-house, system engineering personnel, processes, products, and services required by NAVAIR and the Program Executive Offices to ensure the application of sound system engineering practices and the realization of effective, affordable, safe design of Naval Aviation warfighting platforms and systems, throughout the life cycle of those platforms/systems.

### Now Hiring For:

Aerospace Engineer  
Computer Engineer  
Electrical/Electronics Engineer  
General Engineer  
Industrial Engineer  
Mechanical Engineer  
-----  
Operations Research  
Computer Scientist  
Industrial Specialist

### Qualifications

May be required to possess a baccalaureate degree from an accredited educational institution, and have specialized experience in a related subject.

**US Citizenship Required / Must be eligible to obtain a Security Clearance**

### How to Apply:

Visit: <http://www.usajobs.gov/>, And look for the following announcement(s):

Aerospace Engineer: NE9-0861-02-PAX0138-FL, Computer Engineer: NE9-0854-02-PAX0135-FL

Electrical Engineer: NE9-0850-02-PAX0134-FL, Electronics Engineer: NE9-0855-02-PAX0136-FL

General Engineer: NE9-0801-02-PAX0132-FL, Industrial Engineer: NE9-0896-02-PAX0141-FL

Mechanical Engineer: NE9-0830-02-PAX0133-FL, Computer Scientist: NE9-1550-02-PAX0139-FL

Operation Research Analyst: NE9-1515-02-PAX0140-FL, Industrial Specialist: NE9-1150-13-PAX0261-FL

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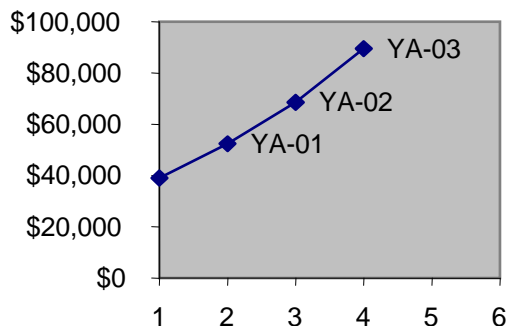
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## NAVAIR Cost Analysis Department (Code: 4.2)

### Work Description

Provides the assets for a clear & comprehensive understanding of Total Ownership Costs (TOC) & their attendant uncertainties to be used in developing, acquiring, & supporting affordable Naval Aviation Systems.

### Now Hiring For:

Industrial Engineer  
General Engineer  
-----  
Operations Research  
General Business Industrial Specialist

### Qualifications

May be required to possess a baccalaureate degree from an accredited educational institution, and have specialized experience in a related subject.

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Industrial Engineer: NE9-0896-02-PAX0141-FL, General Engineer: NE9-0801-02-PAX0132-FL

Operation Research Analyst: NE9-1515-02-PAX0140-FL,

General Business Industrial Specialist: NE9-1101-13-PAX0238-FL

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The TSP is a retirement benefit that is offered to employees of the federal government. It is a defined contribution plan similar to "401(k)" plans available to many private sector employees. It provides before-tax contributions and tax-deferred investment earnings, a diverse choice of investment options and up to 5% of the employee's contribution receives a government match. For more information, visit [www.tsp.gov](http://www.tsp.gov).

#### Federal Employees Retirement System (FERS)

The FERS is a portable, three-tiered retirement plan that includes Social Security, a defined benefit plan and the Thrift Savings Plan (TSP) which mirrors a 401(k). For more info, visit [www.opm.gov/retire](http://www.opm.gov/retire).

#### Compressed Work Schedules

#### Cost of Living Increases

#### Promotional Opportunities

#### Paid Federal Holidays

#### Paid Annual Vacation

13 Days/yr earned for first 3years

20 Days/yr earned for 4-15 years

26 Days/yr earned for over 15 yrs

4 hrs of Sick Leave per pay period

Paid Training, (DAWIA Certification)

Employee Recognitions Programs

Free Parking

Transportation Incentive Program



### Sample Annual Compensation Package\* (YA - 01)

	Employer Costs	Employee Costs
<a href="#">Medical Insurance</a>	\$10,678.08	\$3,171.24
<a href="#">Dental Insurance</a>	\$2,485.60	\$160.00
<a href="#">Vision Insurance</a>	\$561.40	\$120.00
Social Security	\$3,522.14	3,522.14
<a href="#">Life Insurance</a>	\$370.84	\$200.00
<a href="#">TSP</a>	\$2302.05	\$2302.05
<b>Total Cost</b>	<b>\$19,920.11</b>	<b>\$9,475.43</b>

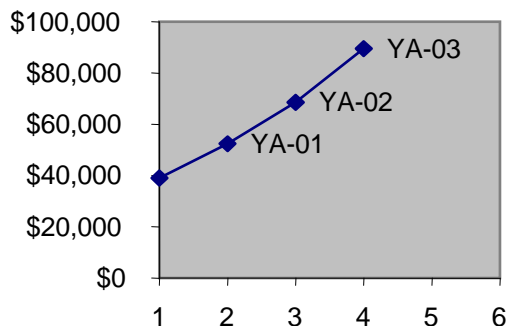
#### Total Compensation (Benefits and Salary)

Employer Cost of Benefits	\$19,920.11
Salary Total	\$48,108
<b>Compensation (Salary + Benefits)</b>	<b>\$68,028.11</b>

\*Assumes basic options. Calculations will vary dependent upon options selected. The approximate value of your total compensation is calculated based on the benefit contributions for the current calendar year. The value of sick leave and vacation time is not included in this calculation.

**For further information on federal benefits please visit: [www.opm.gov](http://www.opm.gov)**

Potential Salary Advancement  
Over time



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## NAVAIR Air Vehicle Engineering Department (Code: 4.3)

### Work Description

Provides the resources to support the maritime engineering needs of technology development, system acquisition, and product support of all naval aviation Air Vehicles.

### Now Hiring For:

General Engineer  
Aerospace Engineer  
Mechanical Engineer  
Materials Engineer  
Chemical Engineer  
Electrical/Electronics Engineer  
-----  
Computer Scientist  
Chemist

### Qualifications

May be required to possess a baccalaureate degree from an accredited educational institution, and have specialized experience in a related subject.

COMPLEX PROGRAMS DON'T MANAGE THEMSELVES.  
**LET'S GET TO WORK.**

**US Citizenship Required / Must be eligible to obtain a Security Clearance**

### How to Apply:

Visit: <http://www.usajobs.gov/>, and look for the following announcement(s):

General Engineer: NE9-0801-02-PAX0132-FL, Aerospace Engineer: NE9-0861-02-PAX0138-FL

Mechanical Engineer: NE9-0830-02-PAX0133-FL, Materials Engineer: NE9-0806-02-PAX0237-FL

Chemical Engineer: NE9-0893-02-PAX0137-FL, Electrical Engineer: NE9-0850-02-PAX0134-FL

Computer Scientist: NE9-1550-02-PAX0139-FL, Chemist: NE9-1320-02-PAX0239-FL

Need help applying? Call 800-787-9804 for assistance.

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# Naval Air Systems Command

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### Our Outstanding Benefits include :

#### Federal Employees Health Benefits Program (FEHB):

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#### Dental

#### Vision

#### Federal Long Term Care Insurance Program (FLTCIP)

This program is designed to help defray the costs of assistance with the activities of daily living. Covers skilled, intermediate and custodial care in your home, an adult day care, an assisted living facility, nursing home, or hospice facility. Also covers home care from informal providers such as family and friends. For more info, visit [www.opm.gov/insure/ltc/index.asp](http://www.opm.gov/insure/ltc/index.asp).

#### Flexible Spending Accounts (FSA)

#### Federal Employees Group Life Insurance

#### Thrift Savings Plan (TSP)

The TSP is a retirement benefit that is offered to employees of the federal government. It is a defined contribution plan similar to "401(k)" plans available to many private sector employees. It provides before-tax contributions and tax-deferred investment earnings, a diverse choice of investment options and up to 5% of the employee's contribution receives a government match. For more information, visit [www.tsp.gov](http://www.tsp.gov).

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4 hrs of Sick Leave per pay period

Paid Training, (DAWIA Certification)

Employee Recognitions Programs

Free Parking

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### Sample Annual Compensation Package\* (YA - 01)

	Employer Costs	Employee Costs
<a href="#">Medical Insurance</a>	\$10,678.08	\$3,171.24
<a href="#">Dental Insurance</a>	\$2,485.60	\$160.00
<a href="#">Vision Insurance</a>	\$561.40	\$120.00
Social Security	\$3,522.14	3,522.14
<a href="#">Life Insurance</a>	\$370.84	\$200.00
<a href="#">TSP</a>	\$2302.05	\$2302.05
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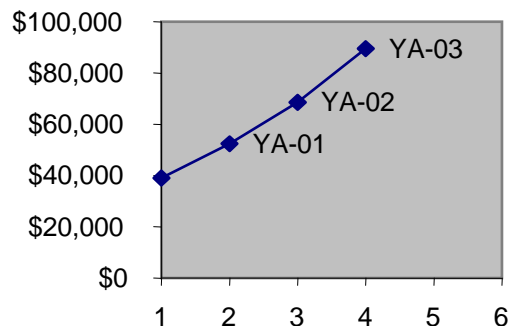
#### Total Compensation (Benefits and Salary)

Employer Cost of Benefits	\$19,920.11
Salary Total	\$48,108
<b>Compensation (Salary + Benefits)</b>	<b>\$68,028.11</b>

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### Potential Salary Advancement Over time



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## NAVAIR Propulsion & Power Engineering Department (Code: 4.4)

### Work Description

Provides the engineering people, processes and facilities necessary to support technology acquisition, system acquisition and product support for Naval aviation propulsion and power systems. The Department is responsible for the definition of technical requirements, performance monitoring, engineering investigation and evaluation, system integration, in-service engineering and technology planning, development and transition related to Naval aviation propulsion and power systems.

### Now Hiring For:

Aerospace Engineer  
Chemical Engineer  
Electrical/Electronics Engineer  
Industrial Engineer  
Mechanical Engineer  
Computer Scientist

### Qualifications

May be required to possess a baccalaureate degree from an accredited educational institution, and have specialized experience in a related subject.

**US Citizenship Required / Must be eligible to obtain a Security Clearance**

### How to Apply:

Visit: <http://www.usajobs.gov/>, and look for the following announcement(s):

Aerospace Engineer: NE9-0861-02-PAX0138-FL, Chemical Engineer: NE9-0893-02-PAX0137-FL

Mechanical Engineer: NE9-0830-02-PAX0133-FL, Electrical Engineer: NE9-0850-02-PAX0134-FL

Industrial Engineer: NE9-0896-02-PAX0141-FL, Computer Scientist: NE9-1550-02-PAX0139-FL

Electronics Engineer: NE9-0855-02-PAX0136-FL

Need help applying? Call 800-787-9804 for assistance.

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#### Dental

#### Vision

#### Federal Long Term Care Insurance Program (FLTCIP)

This program is designed to help defray the costs of assistance with the activities of daily living. Covers skilled, intermediate and custodial care in your home, an adult day care, an assisted living facility, nursing home, or hospice facility. Also covers home care from informal providers such as family and friends. For more info, visit [www.opm.gov/insure/ltc/index.asp](http://www.opm.gov/insure/ltc/index.asp).

#### Flexible Spending Accounts (FSA)

#### Federal Employees Group Life Insurance

#### Thrift Savings Plan (TSP)

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4 hrs of Sick Leave per pay period

Paid Training, (DAWIA Certification)

Employee Recognitions Programs

Free Parking

Transportation Incentive Program



### Sample Annual Compensation Package\* (YA - 01)

	Employer Costs	Employee Costs
<a href="#">Medical Insurance</a>	\$10,678.08	\$3,171.24
<a href="#">Dental Insurance</a>	\$2,485.60	\$160.00
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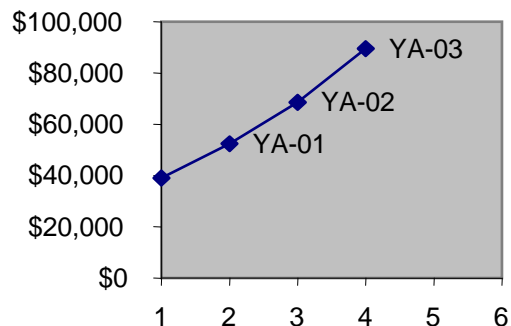
#### Total Compensation (Benefits and Salary)

Employer Cost of Benefits	\$19,920.11
Salary Total	\$48,108
<b>Compensation (Salary + Benefits)</b>	<b>\$68,028.11</b>

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### Potential Salary Advancement Over time



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## NAVAIR Ship & Shore Base Electronic Systems Department (Code: 4.5)

### Work Description

Encompasses a wide spectrum of engineering tasks & services including Air Traffic Control (ATC), surface based aircraft Identification Systems (IDS), Shipboard Exterior Communications (EXCOM), Special Communications requirements (primarily for the Special Operations and Joint Communications), Shipboard Data Link Systems, & specialized Information Technology.

### Now Hiring For:

Computer Engineer  
Electrical/Electronics Engineer

### Qualifications

May be required to possess a baccalaureate degree from an accredited educational institution, and have specialized experience in a related subject.

**US Citizenship Required / Must be eligible to obtain a Security Clearance**

### How to Apply:

Visit: <http://www.usajobs.gov/>, and look for the following announcement(s):

Computer Engineer: NE9-0854-02-PAX0135-FL

Electrical Engineer: NE9-0850-02-PAX0134-FL

Electronics Engineer: NE9-0855-02-PAX0136-FL

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#### Dental

#### Vision

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Paid Training, (DAWIA Certification)

Employee Recognitions Programs

Free Parking

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### Sample Annual Compensation Package\* (YA - 01)

	Employer Costs	Employee Costs
<a href="#">Medical Insurance</a>	\$10,678.08	\$3,171.24
<a href="#">Dental Insurance</a>	\$2,485.60	\$160.00
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Social Security	\$3,522.14	3,522.14
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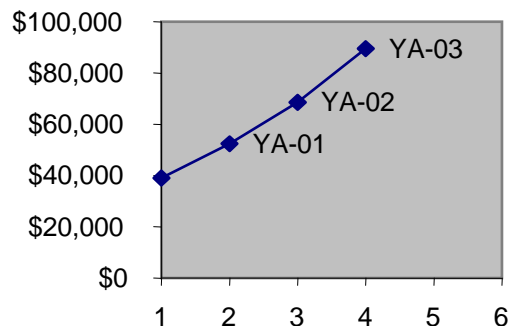
#### Total Compensation (Benefits and Salary)

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Salary Total	\$48,108
<b>Compensation (Salary + Benefits)</b>	<b>\$68,028.11</b>

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## NAVAIR Avionics Department (Code: 4.5)

### Work Description

Provides the engineering personnel, processes, facilities, and equipment required to support the technology research, systems development, acquisition, and in-service support of Naval aviation avionics systems, equipment and associated operating software.

### Now Hiring For:

Electrical/Electronics Engineer  
Computer Engineer  
-----  
Computer Scientist

### Qualifications

May be required to possess a baccalaureate degree from an accredited educational institution, and have specialized experience in a related subject.

**US Citizenship Required / Must be eligible to obtain a Security Clearance**

### How to Apply:

Visit: <http://www.usajobs.gov/>, and look for the following announcement(s):

Electrical Engineer: NE9-0850-02-PAX0134-FL

Electronics Engineer: NE9-0855-02-PAX0136-FL

Computer Engineer: NE9-0854-02-PAX0135-FL

Computer Scientist: NE9-1550-02-PAX0139-FL

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### Sample Annual Compensation Package\* (YA - 01)

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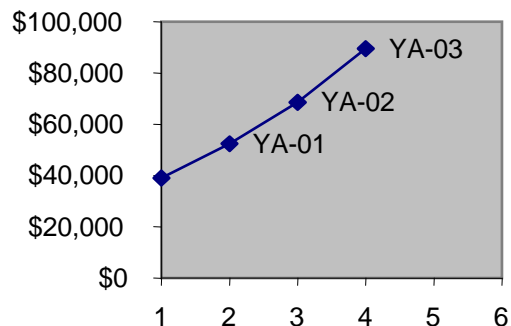
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## NAVAIR Human Systems Department (Code: 4.6)

### Work Description

Provides resources, products, and services to optimize the human within the total system, including the entire compliment of aviation support facilities and equipment on aviation capable ships. This Department integrates Human Factors Engineering (HFE); Manpower, Personnel, and Training (MP&T); health hazards; safety factors; medical factors; personnel (or human) survivability factors; and habitability considerations into the system acquisition process.

### Now Hiring For:

Aerospace Engineer  
General Engineer  
Electrical/Electronics Engineer  
Mechanical Engineer  
Industrial Engineer

### Qualifications

May be required to possess a baccalaureate degree from an accredited educational institution, and have specialized experience in a related subject.

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**US Citizenship Required / Must be eligible to obtain a Security Clearance**

### How to Apply:

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Aerospace Engineer: NE9-0861-02-PAX0138-FL, General Engineer: NE9-0801-02-PAX0132-FL

Electrical Engineer: NE9-0850-02-PAX0134-FL, Electronics Engineer: NE9-0855-02-PAX0136-FL

Mechanical Engineer: NE9-0830-02-PAX0133-FL, Industrial Engineer: NE9-0896-02-PAX0141-FL

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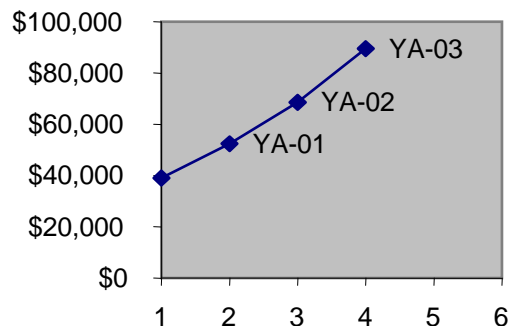
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Employer Cost of Benefits	\$19,920.11
Salary Total	\$48,108
<b>Compensation (Salary + Benefits)</b>	<b>\$68,028.11</b>

\*Assumes basic options. Calculations will vary dependent upon options selected. The approximate value of your total compensation is calculated based on the benefit contributions for the current calendar year. The value of sick leave and vacation time is not included in this calculation.

**For further information on federal benefits please visit: [www.opm.gov](http://www.opm.gov)**

### Potential Salary Advancement Over time



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## NAVAIR Support Equipment & Aircraft launch & Recovery Equipment Department (Code: 4.8)

### Work Description

Provides resources, products, and services to optimize the Support Equipment & Aircraft launch & Recovery system, including the entire compliment of aviation support facilities and equipment on aviation capable ships.

### Now Hiring For:

Mechanical Engineer  
Electrical/Electronics Engineer  
Aerospace Engineer

### Qualifications

May be required to possess a baccalaureate degree from an accredited educational institution, and have specialized experience a related subject.

COMPLEX PROGRAMS DON'T MANAGE THEMSELVES.  
**LET'S GET TO WORK.**

**US Citizenship Required / Must be eligible to obtain a Security Clearance**

### How to Apply:

Visit: <http://usajobs.gov> and look for the following announcement(s):

Mechanical Engineer: NE9-0830-02-PAX0133-FL, Electrical Engineer: NE9-0850-02-PAX0134-FL

Electronics Engineer: NE9-0855-02-PAX0136-FL, Aerospace Engineer: NE9-0861-02-PAX0138-FL

Need help applying? Call 800-787-9804 for assistance.

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# Naval Air Systems Command

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#### Dental

#### Vision

#### Federal Long Term Care Insurance Program (FLTCIP)

This program is designed to help defray the costs of assistance with the activities of daily living. Covers skilled, intermediate and custodial care in your home, an adult day care, an assisted living facility, nursing home, or hospice facility. Also covers home care from informal providers such as family and friends. For more info, visit [www.opm.gov/insure/ltc/index.asp](http://www.opm.gov/insure/ltc/index.asp).

#### Flexible Spending Accounts (FSA)

#### Federal Employees Group Life Insurance

#### Thrift Savings Plan (TSP)

The TSP is a retirement benefit that is offered to employees of the federal government. It is a defined contribution plan similar to "401(k)" plans available to many private sector employees. It provides before-tax contributions and tax-deferred investment earnings, a diverse choice of investment options and up to 5% of the employee's contribution receives a government match. For more information, visit [www.tsp.gov](http://www.tsp.gov).

#### Federal Employees Retirement System (FERS)

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#### Compressed Work Schedules

#### Cost of Living Increases

#### Promotional Opportunities

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13 Days/yr earned for first 3years

20 Days/yr earned for 4-15 years

26 Days/yr earned for over 15 yrs

4 hrs of Sick Leave per pay period

Paid Training, (DAWIA Certification)

Employee Recognitions Programs

Free Parking

Transportation Incentive Program



### Sample Annual Compensation Package\* (YA - 01)

	Employer Costs	Employee Costs
<a href="#">Medical Insurance</a>	\$10,678.08	\$3,171.24
<a href="#">Dental Insurance</a>	\$2,485.60	\$160.00
<a href="#">Vision Insurance</a>	\$561.40	\$120.00
Social Security	\$3,522.14	3,522.14
<a href="#">Life Insurance</a>	\$370.84	\$200.00
<a href="#">TSP</a>	\$2302.05	\$2302.05
<b>Total Cost</b>	<b>\$19,920.11</b>	<b>\$9,475.43</b>

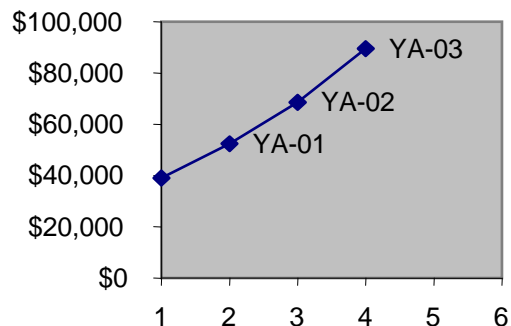
#### Total Compensation (Benefits and Salary)

Employer Cost of Benefits	\$19,920.11
Salary Total	\$48,108
<b>Compensation (Salary + Benefits)</b>	<b>\$68,028.11</b>

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## NAVAIR Warfare Analysis Department (Code: 4.10)

### Work Description

Provides research and analysis to aid the key decision makers in assessing Navy needs and operational requirements. Aviation analysis is conducted in support of early conceptual design and trade studies, requirements generation, acquisition decision making (including AoAs), general naval aviation related analysis and source selection.

### Now Hiring For:

Aerospace Engineer  
General Engineer  
-----  
Operations Research

### Qualifications

May be required to possess a baccalaureate degree from an accredited educational institution, and have specialized experience in a related subject.

**US Citizenship Required / Must be eligible to obtain a Security Clearance**

### How to Apply:

Visit: <http://usajobs.gov> and look for the following announcement(s):

Aerospace Engineer: NE9-0861-02-PAX0138-FL,

General Engineer: NE9-0801-02-PAX0132-FL

Operation Research Analyst: NE9-1515-02-PAX0140-FL

Need help applying? Call 800-787-9804 for assistance.

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#### Dental

#### Vision

#### Federal Long Term Care Insurance Program (FLTCIP)

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#### Flexible Spending Accounts (FSA)

#### Federal Employees Group Life Insurance

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26 Days/yr earned for over 15 yrs

4 hrs of Sick Leave per pay period

Paid Training, (DAWIA Certification)

Employee Recognitions Programs

Free Parking

Transportation Incentive Program



### Sample Annual Compensation Package\* (YA - 01)

	Employer Costs	Employee Costs
<a href="#">Medical Insurance</a>	\$10,678.08	\$3,171.24
<a href="#">Dental Insurance</a>	\$2,485.60	\$160.00
<a href="#">Vision Insurance</a>	\$561.40	\$120.00
Social Security	\$3,522.14	3,522.14
<a href="#">Life Insurance</a>	\$370.84	\$200.00
<a href="#">TSP</a>	\$2302.05	\$2302.05
<b>Total Cost</b>	<b>\$19,920.11</b>	<b>\$9,475.43</b>

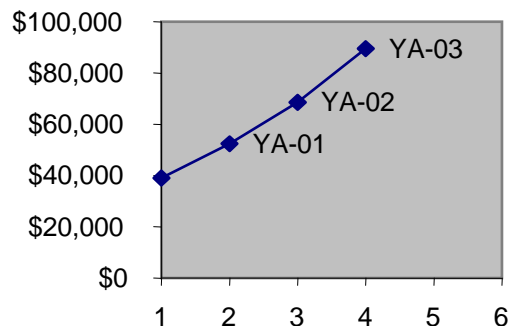
#### Total Compensation (Benefits and Salary)

Employer Cost of Benefits	\$19,920.11
Salary Total	\$48,108
<b>Compensation (Salary + Benefits)</b>	<b>\$68,028.11</b>

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## NAVAIR Research & Intelligence Department (Code: 4.12)

### Work Description

Implements the command's intelligence, special security, and Small Business Innovative Research (SBIR) initiatives and additionally manages the core research scientist staff. The intelligence function is leveraged to provide the best and most up-to-date threat information in support of the entire life cycle of Naval Aviation Enterprise (NAE) programs.

### Now Hiring For:

Physical Scientist  
Aerospace Engineer  
Electrical/Electronics Engineer  
General Engineer  
-----  
Intelligence Specialist

### Qualifications

May be required to possess a baccalaureate degree from an accredited educational institution, and have specialized experience in a related subject.

**US Citizenship Required / Must be eligible to obtain a Security Clearance**

### How to Apply:

Visit: <http://usajobs.gov> and look for the following announcement(s):

Physical Scientist: NE9-1301-02-PAX0258-DE, Aerospace Engineer: NE9-0861-02-PAX0138-FL  
Electrical Engineer: NE9-0850-02-PAX0134-FL, Electronics Engineer: NE9-0855-02-PAX0136-FL  
General Engineer: NE9-0801-02-PAX0132-FL,  
Intelligence Operations Specialist: NE9-0132-02-PAX0260-DE

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#### Dental

#### Vision

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#### Compressed Work Schedules

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26 Days/yr earned for over 15 yrs

4 hrs of Sick Leave per pay period

Paid Training, (DAWIA Certification)

Employee Recognitions Programs

Free Parking

Transportation Incentive Program



### Sample Annual Compensation Package\* (YA - 01)

	Employer Costs	Employee Costs
<a href="#">Medical Insurance</a>	\$10,678.08	\$3,171.24
<a href="#">Dental Insurance</a>	\$2,485.60	\$160.00
<a href="#">Vision Insurance</a>	\$561.40	\$120.00
Social Security	\$3,522.14	3,522.14
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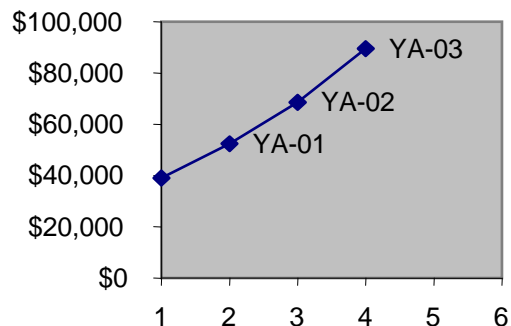
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## NAVAIR Integrated Systems Test & Evaluation Department (Code: 5.1)

### Work Description

Responsible for providing flight test engineers to conduct test and evaluation on all Marine Corps and Naval Aviation aircraft and weapons. Civilian engineers are teamed with military test pilots and work with state-of-the-art technology in a very dynamic environment. Testing involves test planning, test execution, data analysis, and reporting of flight testing and experimentation.

### Now Hiring For:

Aerospace Engineer  
Computer Engineer  
Electrical/Electronics Engineer  
Mechanical Engineer

### Qualifications

May be required to possess a baccalaureate degree from an accredited educational institution, and have specialized experience in a related subject.

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**LET'S GET TO WORK.**

**US Citizenship Required / Must be eligible to obtain a Security Clearance**

### How to Apply:

Visit: <http://usajobs.gov> and look for the following announcement(s):

Aerospace Engineer: NE9-0861-02-PAX0138-FL, Computer Engineer: NE9-0854-02-PAX0135-FL

Electrical Engineer: NE9-0850-02-PAX0134-FL, Electronics Engineer: NE9-0855-02-PAX0136-FL

Mechanical Engineer: NE9-0830-02-PAX0133-FL

NE9-1111-111-PAX0000-DE

Need help applying? Call 800-787-9804 for assistance.

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#### Compressed Work Schedules

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4 hrs of Sick Leave per pay period

Paid Training, (DAWIA Certification)

Employee Recognitions Programs

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### Sample Annual Compensation Package\* (YA - 01)

	Employer Costs	Employee Costs
<a href="#">Medical Insurance</a>	\$10,678.08	\$3,171.24
<a href="#">Dental Insurance</a>	\$2,485.60	\$160.00
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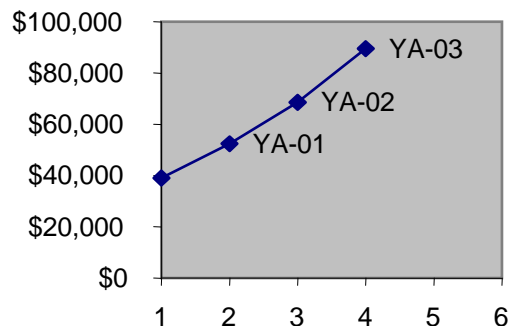
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## NAVAIR Ranges Department (Code: 5.2)

### Work Description

The Navair Ranges Department (5.2) develops, operates, manages, and sustains interoperable air, land, and sea ranges, range instrumentation and associated facilities. Additionally the Range Department modifies air vehicles in preparation for instrumented flight testing and prototype systems evaluation.

### Now Hiring For:

Aerospace Engineer  
Electrical/Electronics Engineer  
Computer Engineer  
Mechanical Engineer  
-----  
Computer Scientist

### Qualifications

May be required to possess a baccalaureate degree from an accredited educational institution, and have specialized experience in a related subject.

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**US Citizenship Required / Must be eligible to obtain a Security Clearance**

### How to Apply:

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Aerospace Engineer: NE9-0861-02-PAX0138-FL, Electrical Engineer: NE9-0850-02-PAX0134-FL  
Electronics Engineer: NE9-0855-02-PAX0136-FL, Computer Engineer: NE9-0854-02-PAX0135-FL  
Mechanical Engineer: NE9-0830-02-PAX0133-FL, Computer Scientist: NE9-1550-02-PAX0139-FL

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### Sample Annual Compensation Package\* (YA - 01)

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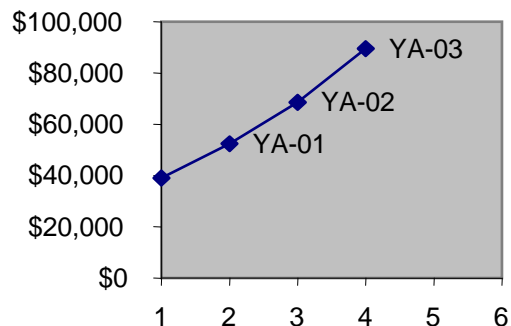
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## NAVAIR Integrated Battlespace Simulation & Test Department (Code: 5.4)

### Work Description

Leader, center of excellence and NAVAIR point-of-entry for modeling and simulation of the battlespace environment. The Department is the NAVAIR lead for the development of synthetic environments and the creation of the virtual battlespace in support of research, development, test, training, evaluation, and experimentation.

### Now Hiring For:

Electrical/Electronics Engineer  
Computer Scientist  
Computer Engineer  
IT / Systems Administration  
Mechanical Engineer

### Qualifications

May be required to possess a baccalaureate degree from an accredited educational institution, and have specialized experience in a related subject.

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**US Citizenship Required / Must be eligible to obtain a Security Clearance**

### How to Apply:

Visit: <http://usajobs.gov> and look for the following announcement(s):

Electrical Engineer: NE9-0850-02-PAX0134-FL, Computer Engineer: NE9-0854-02-PAX0135-FL

Electronics Engineer: NE9-0855-02-PAX0136-FL, Computer Scientist: NE9-1550-02-PAX0139-FL

Information Technology Specialist (Data.Mgmt.): NE9-2210-02-PAX0296-H

Mechanical Engineer: NE9-0830-02-PAX0133-FL

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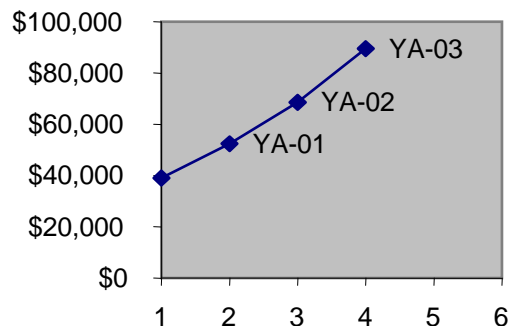
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## NAVAIR Logistics & Industrial Operations Department (Code: 6.0)

### Work Description

Responsible for providing the resources to develop, plan, and integrate support considerations into designs; and to establish and maintain integrated logistics support capable of supporting Fleet operations and maintenance throughout the full life cycle of aviation weapon systems and related equipment. The principle focus is support of Integrated Program Teams (IPTs) and Enterprise demands.

### Now Hiring For:

Logistics Management Specialists  
Industrial Engineers  
Operations Research Analysts

### Qualifications

May be required to possess a baccalaureate degree from an accredited educational institution, and have specialized experience in a related subject.

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**LET'S GET TO WORK.**

**US Citizenship Required / Must be eligible to obtain a Security Clearance**

### How to Apply:

Visit: <http://usajobs.gov> and look for the following announcement(s):

Logistics Management Specialist: NE9-0346-13-PAX1193-FL,

Industrial Engineer: NE9-0896-02-PAX0141-FL

Operation Research Analyst: NE9-1515-02-PAX0140-FL

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### Sample Annual Compensation Package\* (YA - 01)

	Employer Costs	Employee Costs
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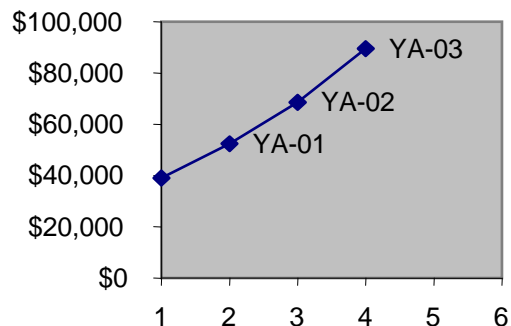
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## NAVAIR Information Technology/Information Management Department (Code: 7.2)

### **Work Description**

The IT/IM Customer Services and Operations Division implements policies, programs and plans for the operations and administration of NAVAIR corporate IT/IM resources and Navy Enterprise Resource Planning (ERP). These resources include IT/IM facilities, host system/servers, databases, information security execution, IT training, help desk services, Local Area Networking (LAN), Wide Area Networking (WAN), video teleconferencing, and voice communications systems and services.

### **Now Hiring For:**

Computer Scientist  
Information Technology Specialist  
Security Specialist  
Database Administrator

### **Qualifications**

May be required to possess a baccalaureate degree from an accredited educational institution, and have specialized experience in a related subject.

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**LET'S GET TO WORK.**

**US Citizenship Required / Must be eligible to obtain a Security Clearance**

### **How to Apply:**

Visit: <http://usajobs.gov> and look for the following announcement(s):

Computer Scientist: NE9-1550-02-PAX0139-FL

Information Technology Specialist (Security): DON2210-H

Information Technology Specialist (Data.Mgmt.): NE9-2210-02-PAX0296-H

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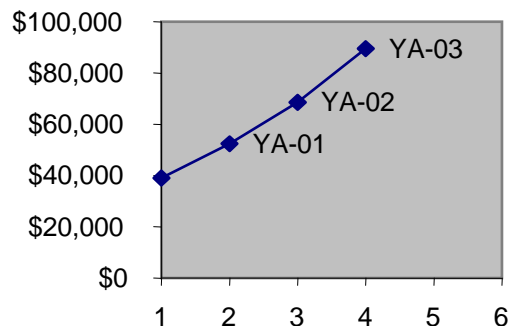
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## NAVAIR Total Force Strategy & Management Department (Code: 7.3)

### Work Description

The department provides the full spectrum, completely integrated, total force/human resources management services and advice to activities serviced, including broader scale business consultant services, strategic staffing advice, data analysis, position management, employee relations, workforce development, workforce diversity, and project management.

### Now Hiring For:

Human Resources Specialist

### Qualifications

May be required to possess a baccalaureate degree from an accredited educational institution, and have specialized experience in a related subject.

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### How to Apply:

Visit: <http://usajobs.gov> or <https://chart.navy.mil> and look for the following announcement(s):

Human Resources Specialist: [NE9-0201-02-PAX0210-DE](#)

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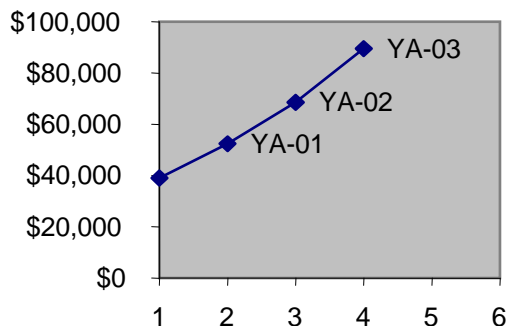
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## NAVAIR Program & Business Analysis Department (Code: 7.8)

### Work Description

We enable the Command to accomplish its mission of supporting the War fighter by providing strategic and tactical advice and support in business and financial management. This community provides the skilled people, processes, tools and knowledge to assist leadership in making informed decisions and mitigating business and financial risk.

### Now Hiring For:

Financial Management Specialist

### Qualifications

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### How to Apply:

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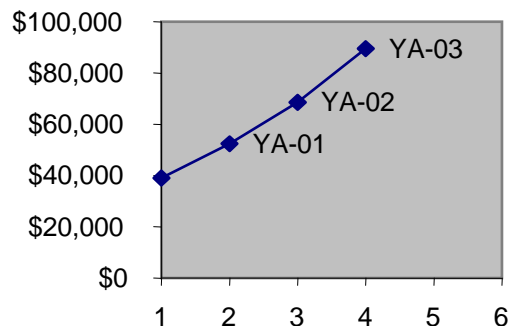
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